



Racism is a Public Health Crisis Declaration

The Wisconsin Public Health Association had suggested some of the following actions that an organization or coalition can take to address racism as a public health crisis.

- Conduct an assessment of internal policy and procedures to ensure racial equity is a core element of our work.
- Work to create an equity and justice oriented organization, with staff, and/or other stakeholders identifying specific activities to increase diversity and to incorporate anti-racism principles within leadership, staffing, and contracting.
- Incorporate educational efforts to address and dismantle racism, expand understanding of racism, and how racism affects individual and population health.
- Provide tools to engage actively and authentically with communities of color. Advocate for relevant policies that improve health in communities of color, and support local, state, and federal initiatives that advance social justice, while also encouraging individual advocacy to dismantle systematic racism.
- Work to build alliances and partnerships with other appropriate organizations that are confronting racism and encourage partners and/or stakeholders to recognize racism as a public health crisis.
- Allocate adequate financial and human resources to accomplish all selected activities.

